



Candidate Questions for Zavalla Independent School District Board of Trustees Presented by ZPCC Candidate Forum Date: Saturday, April 12, 2025, 6:00-8:30 p.m. Location: Cafeteria at ZISD

- 1. What are the top needs of the Zavalla school district and if you are chosen to serve on the school board, what are your budget priorities?**
- 2. Many teachers and coaches wear different hats and teach many subjects. How can we ensure that the teaching load is equitable and fair across the board, since teachers are paid based on a pay scale and not based on success in the classroom?**
- 3. If you are chosen to serve on the school board, what are your budget priorities?**
- 4. How will you on the board address the different needs of all students?**
- 5. How familiar are you with Texas's CTE Programs of Study, how do you see them fitting into our small rural district and what's your long-term goal for CTE in our district?**
- 6. What role should the community play in supporting the education of children? And what specific steps would you take to get parents and the community excited about volunteering and support school events beyond just game nights?**
- 7. Many feel athletics overshadow non-athletic activities like math clubs, arts education, band/music, or UIL academics. How would you ensure fair resources and attention for both?**
- 8. How would you ensure students with special needs or economic disadvantages get adequate support in a small district?**
- 9. If selected to be on the board, what will you need from the community, parents, and staff to ensure policies are necessary and effective?**
- 10. What in your background prepares you for this role, and what's your long-term vision for the district?**
- 11. What changes or strategies would you use to ensure successful teacher recruitment and retention? And how can we ensure the teachers you attract are highly qualified and preferably already certified?**



Amazing Things Happen When People Work Together!



12. How do you discuss topics where there is strong disagreement and remain civil? Said another way, how can the board work together with differing opinions?
13. How do you plan to address the limited funding typical of a 1A district, especially with declining enrollment or reliance on state aid?
14. Can you explain where the money to fund our schools comes from?
15. What are your views on educator salaries and benefits?
16. What is your view of school choice?
17. With limited involvement from community and groups like the PTO, how would you get families on board to support attendance and reduce truancy?
18. What's your goal for attendance and engagement rates, and how will you track progress on truancy without just punishing kids?
- 19.
20. How familiar are you with the Texas Grow Your Own initiative, and how do you think it could address our district's teacher shortage?
21. What is your view of school board/administration's relationships as they relate to management of school district operations?

Candidates: All 20 of these questions will be put into a bowl. A candidate will pull a question from the bowl and will have 2 minutes to respond. Another candidate(s) may then make a 1 minute secondary response. Each candidate will ultimately be pulling 2 questions from the bowl and each candidate will be limited to 2 secondary responses.



Amazing Things Happen When People Work Together!